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FROM:

TO:

Dave Millheim, Managing Member, DAI

DATE:

July 31, 2008

SUBJECT:

CHANGES AT DAI

I wanted to take a moment and let each of you know of some changes we are making at DAI. Our company had always been five very driven, "Type A" partners and many other associates, support staff, each doing multiple projects and coming together for items of shared benefit and common purpose. Each of us greatly value what we have all contributed over the years and we expect that success to continue. DAI would never have existed and been as successful if it had been for that shared vision and trust the partners have maintained for each other.

With the second generation growing in our ranks coupled with the life and market pressures we are all facing, Steve Young and I have both elected to move in a slightly different direction and diversify our focus, time and energy. We both will still be doing development work and have several current projects that will take years to complete. Jim Giles, Milt Shipp and Nate Shipp will still operate under the DAI banner. By no means is this a retirement for any of us and we want to dispel rumors to the contrary. We are all busier than ever and still seeking quality projects. On a humorous note, my wife said she would leave me if I retired and I love her too much to let that happen.

My team will be focusing more on our apartment projects, mixed use, commercial and other development opportunities to which our skills would allow continued success. I will still be the managing partner for our South Hills and Payson Ridge projects. Bob Peavley, Bryan Wrigley and Forrest Millheim are coming with me as we continue our efforts.

Effective September 1, 2009 my new business address will be I Buy Land, Inc., 5983 Quail Creek Lane, Highland Utah, 84003. My phone number will continue to be 801-735-9022. and email is dmillheim@earthlink.net. Please call if you have any questions or concerns. We expect this to be just another wonderful opportunity in that voyage we all call life.

- Tave

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